

---

## ACAT's Anti-Racist Statement

October 2021

---

We acknowledge that racism exists in our society and our model was developed from within a Western Eurocentric culture. In accordance with our model this inevitably means that racist reciprocal roles will be enacted within our organisation, our trainings and by our members, whether done in awareness or not. We commit as an organisation to maintain dialogue with ourselves, each other and with others who are not ACAT members, even when it is painful or difficult, with the aim of growing an ever-widening understanding of what it is to be human, and to decrease the malign influence of power dynamics wherever they exist.

Agreed by the Board of Trustees 8<sup>th</sup> October 2021